

Terms of Reference

Consultancy for the training on Conflict Mediation and Resolution for liberated districts and villages and the Gurti in Bakool Region

BACKGROUND

Danwdaag+ Project is a community initiative to stabilization, peace building and economic recovery in the two sections of Xudur town, Bakool Region of the newly established Interim Southwest State Administration (ISWA). The project aims to bring divided communities together, improve community based conflict management, foster greater civic awareness collective action, and ultimately attempt to encourage linkages between the different districts in Bakool region.

The project works closely with the local partner's especially local authority, village administrations, taskforces and local community groups. Build local capacity through training on conflict prevention and management is considered to be important step in contributing peace building initiative at the local level. Therefore, Danwadaag+ project plans to provide conflict mediation and resolution training to the districts and villages in Bakool Region as well as the 'Gurti in Xudur. .

PURPOSE

The aim of this training is to contribute and sustain peace and security in the liberated areas in Bakool Region through training local administration officials and community groups especially women, youth and clan elders as well as the 'Gurti' helping them to write up the 'community conflict mediation and resolution code. This training will help the community in Bakool Region and the Gurti to strengthen their efforts to sustain peace and security in Bakool Region.

KEY RESPONSIBILITIES

The key responsibilities of the consultant are as follows:

- The consultant should submit technical and financial proposals in a sealed envelope to Danwadaag+ Project in Xudur or through the email stated below.. The technical proposal includes content/subjects of the training, sessions and the method as well as the work plan. While the financial proposal should contain consultancy service rate.
- Agree work plan with the manager of the project. The timeline will consist the preparation of the trainings materials and conducting the training.
- Prepare training materials on conflict mediation and resolution. The consultant will first develop training materials consisting of training content and methodology and share with the project manager. The training material should be written in the local language.
- Facilitate training on Conflict mediation and resolution on two rounds each round having 40 participants (first round training will be for administrations of the districts and villages in Bakool Region, and second round will be for “Gurti” and other community groups especially women, youth and elders) .
- At the end of the training, the consultant will produce training report which captures training proceedings including the sessions, discussion points, feedback from the participants and recommendations and training manual written in the local language.
- The consultant will also develop conflict mediation and resolution code written in Somali for the Gurti to use as a reference point
- The consult will hold verification workshop at the community level and will also consult Customary law unit at Ministry of Justice at Federal level, ISWA Ministry of Justice and Bakool Administration and Xudur District Administration.
- Responsibilities of the Danwadaag+ Project and Bakool Region Administration will be as the following;
 - They will provide the consultant the list of participants.
 - To cover travel cost from and to the training venue
 - To provide venues and other necessary facilities for the training
 - Provide enough copies of the training materials to the participants
 - To pay the consultant the consultancy fee as per the terms of the contract

METHOD OF THE TRAINING

Participatory approach will be used in the training. The consultant will provide technical guidance for the participants to fully understand the training courses using participatory approach. He/she will also use adult learning approach using teaching aids appropriate to the local context.

A combination of brainstorming, pictorial and group discussions, demonstrations, role play will be the techniques that will also be used during the training

REPORTING ARRANGEMENTS

The consultant will report to the project manager.

DURATION OF ASSIGNMENT

The duration of the consultancy is 25 days tentatively starting from 6 – 30 December 2015 (including preparing training materials, conducting the training and report writing).

EXPECTED PROFILE OF CONSULTANT(S)

- Qualified person with minimum of Bachelor of law, customary law, sociology or related social science
- Five years of experience in community based conflict resolution or customary law
- Good knowledge in conflict management and
- Experience of facilitating community training specially in community conflict mediation and resolution
- Local knowledge and extensive practical experience in the area

GENERAL

Commitments: DRC has a Humanitarian Accountability Framework, outlining its global accountability commitments. All staff are required to contribute to the achievement of this framework (<http://www.drc.dk/HAF.4265.0.html>)

APPLICATION PROCESS

Please submit applications outlining a proposed approach to the issue, probable work plan and costing for facilitating the training including daily rate for the consultant. All other costs will be covered by Danwadaag+ Project

Submit copy of your qualifications, financial and technical proposals to: jobs@ddgsom.org or deliver directly to Danwadaag+ Project office in Xudur no later than on 1st of December 2015 at 4: 00 pm.